

Witney Water Polo Code of Conduct

Athletes (18 and over)

This code is something that you should refer to in relation to your rights as a member, the respect you should expect but also that which you demonstrate to other members, what is expected of you in terms of listening and being listened to and your behaviour as a member of the club.

As a member of our club, you have the right to:

- Feel safe and know how you can raise concerns.
- Be listened to.
- Be involved and contribute towards decisions within the club or activity.
- Be respected and treated fairly by every member of the club.
- Feel welcomed, valued and not judged based on your race, gender, sexuality, faith, ability, or any other relevant characteristic.
- Be encouraged and developed with our help and support.
- Be looked after if there's an accident or injury and have any emergency contact / next of kin informed, where appropriate.

As a member of our club, we expect you to:

- Adhere to the Swim England regulations, Code of Ethics, Club Constitution and rules.
- Respect your coach, behave responsibly and speak out when something isn't right.
- Let someone know if you are leaving the premises during a training session so we know that you are safe at all times.
- Support and encourage your teammates.
- Respect the committee members, coaches and any volunteer helpers at all times.
- Get involved in club decisions, it's your sport too.

We expect certain standards of behaviour from our members. By becoming a member of the club and therefore agreeing to this Code of Conduct you agree to:

- Follow the rules of the club, squad or activity at all times.
- Respect and celebrate differences in the club and you will not discriminate against anyone else on the grounds of age, gender, race, sexual orientation, faith, ability, or any other relevant characteristic.
- Understand that the use of abusive or inappropriate language, bullying, physical violence or any other behaviour will not be tolerated by the club.
- Report any incidents of abuse, bullying or other unacceptable behaviour to the Welfare Officer, even if you're just a witness.

Breaches of this Code of Conduct may result in your exclusion from the Club by the club committee, and any behaviour which may be a criminal offence will be reported to Police and any other relevant authority, by the Club.

Signature of Member

Signature of member	
Date:	